

## When Things go Wrong with Your Freelancers Minimise Dispute Resolutions on Online Outsourcing Websites

Murphy's Law stated that if something can go wrong then it most likely will. It's no use denying that sometimes you may have to release your freelance staff because something goes wrong on a project. When something does go wrong you need to address it immediately. It's never helpful to assume that the situation will improve on its own. Even if you're working with a familiar freelancer things can go pear shaped, and without intervention there is a possibility that it can get worse. While there may well be a reasonable explanation for the hiccup it that doesn't necessarily mean that it will be a temporary one.

Steps you can take to minimize the fallout when things go wrong include:

Contacting and talk to your freelance immediately and ask what has happened. Give the outsourcer the opportunity to explain what happened, and be open to the explanation. The problem could be a simple misunderstanding of your expectations or a mix-up of the due dates. Sometimes however, the issue could also stem from a personal problem. For example, if your freelancer claims to have an overloaded schedule, then you definitely have a serious problem and this could continue to affect your project down the line.

Remember though that we're all human and that no human is perfect. If your freelancer gives you an explanation that makes you confident the provider will get back on track right away, then go ahead and give them a second chance. A mistake does not immediately point toward incompetence.

But if the explanation leaves you concerned about the provider's ability to complete your project satisfactorily, then you will need to assess whether or not you should find someone else to fulfill your needs.

Stay alert for any further problems if you decide to move forward with the same freelancer. Once is usually a simple mistake, but twice is often the beginning of a trend and three times is a strike out. Protect your business by recognizing when a provider is not working out. If you do manage to complete the project with the current freelancer, certainly give them a professional and honest rating that reflects your disappointment. And, of course, it should go without saying that this is someone you should not try to work with again.

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