

Time to Fire Your Online Freelancer? How to Terminate a Contract When Outsourcing on Freelance Websites

It's a fact of life that problems arise when you least expect them to, and this is no different when you decide to start outsourcing your business. Freelancers are like any employer in some aspects, in that some are fantastic, some are good or average and some sadly, are not so good. It's useful to know when it's time to say goodbye and when it's time to give them another go. Here are some pointers that will help you realize the difference.

It's time to say goodbye to your freelancer after 3 strikes out. If you're working with a freelancer and they've made a mistake in a crucial area then it is most likely due to human error. We all make mistakes and it's OK to admit that. If they make the same mistake twice then it could be an indication of other problems to come and it's up to you if you choose to continue. But if your outsourcer makes the same mistake a third time then it's probably a sign that they're not up to the job, and it's time to let them go.

It's time to say goodbye to your freelancer if they keep being late with deadlines or give you vague reasons why there is a delay with your product or service. Extenuating circumstances can arise for all of us and a good freelancer will notify you very quickly when they come up. However, if your outsource staff don't give you a reasonable explanation and keep on handing in work late then they are obviously not that committed to their jobs or your business. The best thing for you to do there is to get them to finish the job, let them go and not rehire them.

Finally it's time to let your freelancer go if they commit a crime of fraud, theft or any other illegal act against you. Obviously this is the worst-case scenario but you need to be aware that one in a million times it will happen. In this case notify the freelance service provider immediately and any relevant authorities. Check out the damage and if you've given them access to any personal information change all your passwords and cancel any cards in their possession.

Keep in mind that there are hundreds, if not thousands, of people who are fully capable of doing your project with the utmost skill and professionalism. Just because one person started a project doesn't mean that someone else can't finish it. When you're working with a provider for the first time and the process is muddled right out of the gate, and then you need to move on.

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