

# How To Get The Best From Your Freelance Workers and Virtual Assistants Through Freelance Websites Online

It is common knowledge that a happy employee is the best type of employee you could desire and a happy freelancer is no different. Motivated workers work more, are willing to put more into their jobs and display increased levels of loyal and determination to get the job done right. A lot of people like to reward their outsourcers with small gifts or cash bonuses. While this is an excellent strategy to keep your freelancer happy it's not the only way. Other ways to make your workers feel appreciated and part of a team that do not necessarily have to involve money. Research on employees has shown that non-financial things can potentially be more motivating than financial rewards.

Respect, courtesy and appreciation are The most important motivators you can give your freelancer. Lay the foundation for a strong working relationship by giving these things to your provider from day one and you will have a happy worker. Small but genuine comments and compliments will not go unnoticed - "Thank you," "Good job," "Looks great so far," "I really like the direction you're going in." Encouragement acts as a motivator and a reward and is extremely easy to give. More so, it doesn't cost a thing, just your time.

Show genuine interest in your freelancer's life. Ask about their families and especially their kids. No matter what part of the world they're from all Parents love to discuss their children, By showing an interest in your provider's family, you may have found one more way to make your relationship both professional and personal. If you have become familiar with your outsourcer's personal life, show it by sending e-cards for birthdays, anniversaries, holidays, or even illnesses. By making an effort to bridge the gap in a personal way helps close the distance and makes the provider feel important to you.

Be aware of cultural and religious differences. This is a very important aspect of showing respect. Demonstrate that you understand and appreciate these differences. Give the proper tidings on religious and national holidays. Be respectful of traditions and ceremonies (for example, don't pressure a provider to work on a traditional day of rest).

Bottom line - treat your provider like a person, not just a faceless entity at the other end of an Internet connection. Some of these motivators are so common sense and basic they can be easy to neglect. Not only will they notice and remember that you made these small gestures, but they will also notice and remember if you don't make them.

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